



We create chemistry

News Release

BASF named one of Canada's Top 100 Employers for the 8th consecutive year

MISSISSAUGA, ON, November 12, 2021 – BASF Canada has been recognized by Mediacorp as one of Canada's Top Employers for the eighth year in a row.

Mediacorp, the country's largest publisher of employment periodicals, cited BASF Canada for its substantial Diversity, Equity and Inclusion commitment and focus on employee development and employee support.

"This recognition is a testament to the ongoing feedback, flexibility and hard work of each of our employees," said Apala Mukherjee, President of BASF Canada.

"Together, we identify areas where we need to focus and continue developing. Diversity, Equity and Inclusion and the focus on employee personal and professional success are at the top of our list."

BASF Canada supports employees through established and new programs. In response to the pandemic, the company launched an Employee Assistance Fund to support employees needing financial funding. Additionally, since 2013, new mothers and fathers, including adoptive parents, have received parental leave for 17 weeks.

"Our success truly relies on the success of our employees. It is imperative for the company to support employees in all stages of their personal and professional career, especially when there are unforeseen circumstances like the pandemic," said Apala.

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Employers are evaluated by the editors of Canada's Top 100 Employers using eight criteria: physical workplace; work atmosphere and social; health, financial and family benefits; vacation and time off; employee communications; performance management; training and skills development; and community involvement.

BASF Canada's commitment to its employees has earned the company other awards such as Greater Toronto's Top Employers (2021), Canada's Top Employers (2021), Canada's Safest Chemistry Employer (2021), among others.

About BASF

BASF Canada, headquartered in Mississauga, Ontario, has over 1,200 employees at production facilities and offices located across Canada. BASF Canada is a subsidiary of BASF SE, and an affiliate of BASF Corporation. To find out more about BASF's activities in Canada, visit www.basf.com/ca or follow us on Twitter www.twitter.com/basfcanada.

At BASF, we create chemistry for a sustainable future. We combine economic success with environmental protection and social responsibility. More than 110,000 employees in the BASF Group contribute to the success of our customers in nearly all sectors and almost every country in the world. Our portfolio is organized into six segments: Chemicals, Materials, Industrial Solutions, Surface Technologies, Nutrition & Care and Agricultural Solutions. BASF generated sales of €59 billion in 2020. BASF shares are traded on the stock exchange in Frankfurt (BAS) and as American Depositary Receipts (BASFY) in the U.S. Further information at <http://www.basf.com>.